



InnoVision Talent Agency Government Reporting on Gender and Race/Ethnicity

InnoVision Talent Agency is subject to certain governmental recordkeeping and reporting requirements. In order to comply with these laws, InnoVision Talent Agency invites you to self-identify your gender and race/ethnicity. Refusal to self-identify your gender and race/ethnicity will not subject you to any adverse treatment. This information will not be available to casting directors or other InnoVision Talent Agency personnel for casting purposes. The information provided by you will be kept confidential and may only be used in accordance with applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the government for civil rights enforcement. The data reported to the government is anonymous so it will not identify your name. The gender and race/ethnicity questions below follow the format required by the government.

Your Name: _____ Today's Date: _____

Note: If you decline to self-identify your gender or race/ethnicity, the government requires InnoVision Talent Agency to make a best guess or determination by visual survey and/or other available information.

What is your gender? (SELECT ONLY ONE GENDER CHOICE BELOW)

- ☐ Female ☐ Male ☐ Non-Binary ☐ I decline to self-identify my gender.

What is your race/ethnicity? (SELECT ONLY ONE RACE / ETHNICITY CHOICE BELOW)

- ☐ **Hispanic or Latino** – A person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- ☐ **White (But Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- ☐ **Black or African American (But Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.

- ☐ **Native Hawaiian or Other Pacific Islander (But Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands
- ☐ **Asian (But Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- ☐ **American Indian or Alaska Native (But Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.
- ☐ **Two or More Races (But Not Hispanic or Latino)** – A person who primarily identifies with two or more of the above race/ethnicity categories.
- ☐ **I decline to self-identify my race/ethnicity.**

Contractor's signature _____

Date signed _____