



## **InnoVision Talent Agency Talent Agency Relationship Certifications and Acknowledgements**

As a condition of my Talent Agency Relationship on all jobs with any production company through InnoVision Talent Agency, I accept the provisions below. (**Instruction to minors:** If you are under 18, you must have your parent or legal guardian read and sign this document on your behalf.)

1. **At-Will Talent Agency Relationship:** I acknowledge that my Talent Agency Relationship hereunder is “at will”, meaning my Talent Agency Relationship may be terminated by me, InnoVision Talent Agency or the production company at any time, without reason or for any reason, and with or without prior notice.
2. **Job Site Control:** I acknowledge that the production company solely controls all of my work activities on the job site.
3. **Compensation:** I agree to accept the sum computed based on the times and rate information reported by me, less all withholdings and deductions, as payment in full for all services rendered by me for InnoVision Talent Agency and/or the production company, as applicable. In the event of any required reshoots specified in the talent agreement, I commit to return to work and perform my services as outlined. I permit InnoVision Talent Agency to recoup any erroneous overpayment to me from my current or future earnings.
4. **Work Product:**  
Subject to the terms and conditions of the applicable talent agreement and/or talent release, as it relates to duration, workscope, and medium of choice, I grant to the production company the rights necessary to use the results and proceeds of my services hereunder, including, without limitation, my likeness, poses, acts, plays, sounds, and appearances, as specified in the talent agreement and/or talent release. The rights to use these results and proceeds shall be limited to the scope, duration, and medium outlined in the applicable production agreement and/or talent release, and do not extend beyond those terms. Furthermore, any ideas, writing, suggestions, or other materials created by or submitted by me in connection with my services shall be used solely within the agreed-upon scope of the production agreement and/or talent release, without conferring additional rights beyond what is explicitly negotiated. I understand and agree that these materials are deemed the production company’s exclusive

property within the defined scope and are considered “works made for hire” as per the Copyright Act of 1976, as amended, solely within the limitations of the agreement. I acknowledge that any potential breach of this paragraph shall not entitle me to seek injunctive or other equitable relief to prevent the production company’s use, distribution, exhibition, or advertising within the agreed-upon terms of the production/show or any related rights, as long as such use is within the terms of the applicable production agreement and/or talent release.

5. **Inter-Company Benefit:** The agreements, acknowledgements, certifications and grants I provide herein shall inure to the benefit of InnoVision Talent Agency and/or the production company, as applicable, and their respective successors, assignees, licensees, grantees and affiliates. InnoVision Talent Agency and/or the production company can freely assign their respective rights herein, in whole or in part, to any party at any time.
6. **For Parents/Legal Guardians (if applicable):** I am registering my minor (i.e., a person under the age of 18) with InnoVision Talent Agency. I warrant that I am the parent or legal guardian of the minor identified below and I have authority to bind my minor to all of the terms and conditions in this document. By signing below, I agree to all of the terms and conditions in this document and I agree to the same on behalf of my minor.

**MY SIGNATURE BELOW ATTESTS TO THE FACT THAT I HAVE READ, UNDERSTAND, AND AGREE TO BE LEGALLY BOUND TO ALL OF THE ABOVE TERMS AND CONDITIONS ON BEHALF OF MYSELF (OR ON BEHALF OF MY MINOR). I ACKNOWLEDGE AND AGREE THAT THIS DOCUMENT, WHILE MUTUALLY BINDING ON THE PARTIES, DOES NOT CONSTITUTE A GUARANTEE OF A CONTINUED TALENT AGENCY RELATIONSHIP FOR ANY FIXED PERIOD OR UNDER ANY PARTICULAR TERMS, AND DOES NOT ALTER IN ANY WAY THE AT-WILL NATURE OF MY (OR MY MINOR’S) TALENT AGENCY RELATIONSHIP WITH INNOVISION TALENT AGENCY.**

**Instruction:** DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE ABOVE.

Signature: \_\_\_\_\_

Date Signed: \_\_\_\_\_

Print Full Name: \_\_\_\_\_

IF YOU ARE SIGNING THIS DOCUMENT ON BEHALF OF YOUR MINOR, PLEASE PROVIDE THE INFORMATION BELOW.

Print Name of Minor: \_\_\_\_\_

Your Relationship to the Minor: \_\_\_\_\_